



## Equality Action Plan 2025 / 2026

### Targets

Eliminate negative discrimination, harassment, victimization in terms of gender, disability, belief, gender reassignment, pregnancy. Maternity, marriage, civil partnership status or gender orientation

Ensure equal outcomes for the above

Promote good relationships and balance between groups

<i>Tasgau/ Tasks</i>	<i>Arweinyddion Leaders</i>	<i>Amserleirion Timescale</i>	<i>Gwaith Cyfredol + Adnoddau Current work and Resources</i>	<i>Costau Costs</i>
Age Promote good relationships across all communities: Various concerts in the community / care home concerts	<i>BMR</i>	<i>/</i>	Adopted the Authority's policy on HR / retirement and appointments. Age range of visitors and school. Staff model behavior with a positive attitude	
Disability Review access strategy in terms of the physical environment, curriculum and information of the School	<i>SLT Estates manager</i>		Building Spec	
Gender Annual report to Governors to include report on data; attendance, attainment, bullying before offering targets (eg nationality, ethnic race)	<i>CE</i>	<i>Autumn 25</i>		

#### *Hil / Ethnig*

### "Show Racism the Red Card"

<http://www.srtrc.org/educational/competitions/wales>

Promote good relationships across all communities: Various concerts and activities  
Collaborate with anti homophobic "Digon" Group

Celebrating Fair Trade fortnight - services, coffee mornings etc

Multi cultural resources available throughout the school (dolls / costumes and various culture artefacts.

#### *Religion*

Regular visits and local places of worship (Project 4 wall Yr 4.  
Regular opportunities to visit the local chapel of Salem

#### *Sexuality*

A series of "Gender Realignment" LEA courses "Family Diversity" "Sexual Orientation"  
Develop the Relationships and Sex Education policy to promote a positive attitude between partners and the diversity of family structure

JA	Spring 25		
BMR	Current		
ERE	Spring 25		
Review Autumn 25			
JA	current		
JA	Current		

General
<p>Induction INSET guidance</p> <p>Charity / People less fortunate than us</p> <p>Fundraising as a School (Children in Need, Marie Curie, Ty Hafan, Digon) and contributes to community charities (Air Ambulance - Thanksgiving, Velindre Hospital - Pontcanna Carols , NSPCC, Children in Need)</p>
<p>Bullying generally</p> <p>Anti bullying schemes + and virtual boxes "How do I feel" feed into circle time / Talk about / Elsa.</p> <p>Teachers consistently discuss tolerance and respect for others.</p> <p>Establish yard / interview group and clear expectations</p> <p>+ order games to promote co-operation and co-operation</p> <p>Member of missionary of the children's commissioner</p> <p>Clear online anti-bullying policies with advice for parents and pupils</p> <p>+ digital comments box.</p>
<p>Llofnodion</p> <p>Pennaeth Catrin Evans</p> <p>Cadeirydd y Llywodraethwyr Manon George</p> <p>Dyddiad Cyhoeddi 5.10.24</p> <p>Dyddiad Adolygu 12.10.25</p>

CE	Autumn		
GE	255		
BMR	Currentl		
ERE + Staff	Current		
Staff	Current (Sept)		
CE			
GE	Current		
CE GE	25		